



ROBERT BENTLEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
RSA UNION BUILDING
100 NORTH UNION STREET
POST OFFICE BOX 301410
MONTGOMERY, ALABAMA 36130-1410
WWW.MH.ALABAMA.GOV



JAMES V. PERDUE
COMMISSIONER

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT POSITION
EQUAL OPPORTUNITY EMPLOYER**

JOB TITLE:	Psychological Associate II	NUMBER:	16-30
JOB CODE:	P3000	DATE:	08/19/2016
SALARY RANGE:	72 (\$35,589.60 - \$53,995.20)	PCQ#:	8824242
JOB LOCATION:	Department of Mental Health Region IV Community Services 8476 US Highway 231 Wetumpka, AL		

MINIMUM QUALIFICATIONS: Master's degree in Psychology, Counseling, or Behavior Analysis with some experience (12 months or more) in psychological/behavioral services work.

Preference will be given to applicants who have experience administering psychological tests (specifically IQ and adaptive functioning) and have a strong foundation in behavioral principles.

KIND OF WORK: This is professional psychological work with individuals who have intellectual/developmental disabilities or dual diagnosis (intellectual/developmental disabilities and mental illness). The individual in this position must be able to administer psychological tests (particularly IQ and adaptive functioning, but others as well), analyze and interpret test results, conduct functional behavior assessments, and analyze behavioral data in order to insure appropriate intervention strategies and monitoring of program effectiveness. The person in this position will be expected to provide training on a variety of psychological and/or behavioral topics. This position requires the ability to work flexible hours depending upon the immediate needs of individuals being served. The individual in this position must be available for travel regularly (usually day trips, but some overnight) often with little to no prior notice.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES: Considerable knowledge of the application of psychological and behavior analytic principles in the habilitation of individuals with developmental disabilities. Knowledge of/ability to conduct psychological and adaptive behavior assessments as well as other measures and interpret the results. Knowledge of and the ability to conduct assessments of behavior, write behavioral support programs and make adjustments as needed. Some knowledge of medications used for behavioral/psychiatric purposes. Ability to communicate effectively both orally and in writing. Ability to establish and maintain effective working relationships with persons being supported, their relatives/guardians, departmental staff, and service providers. Ability to use a

computer and software to include the ability to produce graphs and charts. Ability to work flexible hours, including before/after established work hours and ability to travel regularly with little to no advance notice.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their education, training, and experience and should provide adequate work history identifying experiences related to duties and minimum qualifications as mentioned above. All relevant information is subject to verification. **Drug screenings and security clearance will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with clients.**

HOW TO APPLY: Use an official application for Professional Employment (Exempt Classification) which may be obtained from this office, other Department of Mental Health Facility Personnel Offices, or visit our website at www.mh.alabama.gov. **Only work experience detailed on the application will be considered.** Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application. Applications should be returned to Human Resource Management, Department of Mental Health, P.O. Box 301410, Montgomery, Alabama 36130-1410 or RSA Union Building, 100 North Union Street, Montgomery, Alabama 36104. Copies of License/Certifications should be forwarded with your application. An official copy of academic transcripts is required and must be forwarded by the school, college, or university to the personnel office at the above address.

DEADLINE: Until Filled